

Safety Career

Formed in 1914, Gladstone Ports Corporation (GPC) has been a vital part of the Gladstone community for more than a century, and the epicentre for Queensland's economic growth. We are a Company Government Owned Corporation (GOC), responsible for the import or raw material and the export of finished product associated with major industries in the Central Queensland region. GPC manages and operates three Port precincts - the Port of Gladstone, Port Alma Shipping Terminal and Port of Bundaberg. GPC identifies that our employees are critical to our success, employing approximately 750 people to perform a variety of management, trade, technical and administrative duties across our three Port precincts.

Safety team overview

The Safety team sits within the Safety Environment and Risk department. The team works collaboratively within the business seeking to improve our safety outcomes and oversees the implementation of our Safety Management System and safety programs such as "Switch ON" a values-based safety program, as well as undertaking compliance, reporting audit and testing functions.

Roles within the Safety team



- Safety Manager
- Safety System & Project Specialist
- Safety Specialists

The main categories of activities undertaken by the Safety team include:

- AS 4801 certification maintained for the Health and Safety Management System
- Develop of safety procedures (such as PPE) to be aligned with legislation and industry practices
- Implementation of a values-based safety program
- Investigation training for team leaders
- Embedding of GPC's PORT (Pause, Observe, Risk assess, Treat risk) risk assessment tool
- Administration of the electronic incident and action management system (Cintellate)
- Communicate learning and education opportunities from incident investigation outcomes
- Manage hygiene surveillance testing.

What makes a good Safety Specialist

- Technical and practical skills
- Ability to engage with a wide cross section of the business to help solve problems and provide advice
- Good knowledge of risk management processes
- Comprehensive knowledge of the applicable legislation
- Thorough understanding of licencing conditions including any monitoring and reporting requirements.

It is essential that all GPC employees:

- Have the ability to work safely, and
- Follow work procedures and instructions.

Common tasks

- Contribute to organisation-wide strategic and operational planning with technical expertise
- Implement and maintain a Safety Management System in accordance with AS 4801
- Ensuring risks are effectively managed in accordance within the Corporation's risk management framework
- Identifying critical or emerging safety issues that may affect GPC, contractors and port users, and recommend preventive measures, contingency efforts, and corrective approach alternatives
- Ensuring the necessary monitoring programs, document controls and training for staff are in place to meet regulatory requirements
- Keep up to date with, and provide strategic advice on, all proposed changes to safety regulations, policies and standards.

Applying for a career with GPC

OUR BENEFITS

GPC prides itself on being an outstanding local employer in the Central Queensland region. Some examples of our core employee benefits are outlined below:

- Corporate/Safety Wardrobe – reissued on a fair, wear and tear basis. Specialist equipment is provided as required, based on risk
- Study Assistance Scheme (eligible after 12 months continuous service)
- Employees may participate in salary sacrificing arrangements towards a novated lease (vehicle).

WORK ENVIRONMENT

GPC's Safety team are based out of our RG Tanna Coal Terminal, however work across all areas of the business from the Port of Rockhampton (Port Alma) to the Port of Bundaberg. Employees in these specialised roles are generally remunerated through a salary package applicable to the accountabilities and responsibilities of the role in line with the individual's level of expertise.

WHAT WE LOOK FOR

As an applicant with GPC you will need to demonstrate to us that you have the capability to:

- Work safely in a heavy industrial environment
- Possess good communication skills, both written and verbal
- Be motivated to learn and develop new skills
- Have the ability to work constructively in a team.

There are several steps in the recruitment process which may include aptitude testing, assessment centre participation, work assessments, interviews, medicals (including a Function Capacity Evaluation) and reference checking.

HOW TO APPLY

Visit GPC's website at www.gpcl.com.au/careers

Please ensure you have the following documents available when you submit your application:

- Cover Letter
- Response to Key Selection Criteria
- Resume
- Copies of relevant qualifications
- Drivers Licence.

MORE INFORMATION

For more information about a career opportunity with GPC, contact our Recruitment Team on:

P: (07) 4976 1686
E: recruitment@gpcl.com.au