

# Resource Processing Traineeship

Formed in 1914, Gladstone Ports Corporation (GPC) has been a vital part of the Gladstone community for more than a century, and the epicentre for Queensland's economic growth. We are a Company Government Owned Corporation (GOC), responsible for the import or raw material and the export of finished product associated with major industries in the Central Queensland region. GPC manages and operates three Port precincts - the Port of Gladstone, Port Alma Shipping Terminal and Port of Bundaberg. GPC identifies that our employees are critical to our success, employing approximately 750 people to perform a variety of management, trade, technical and administrative duties across our three Port precincts.

GPC owns and maintains the largest fleet of D11 dozers at any Port facility in the southern hemisphere, in addition to this have a range of mobile fleet including excavators, graders, front end loaders, skid steer loaders, backhoes, road rollers, non-slew cranes, ship-loaders and trucks to assist in unloading and loading of various materials.

A large portion of our loading and unloading workforce consists of machinery operators multi-skilled in operating a wide range of machinery.

GPC provides outstanding employment outcomes for our apprentices and trainees through competitive working arrangements that deliver benefits to all involved.

## QUALIFICATION

Certificate II in Resource Processing

A Resource Processing traineeship takes 18 months to complete and includes training and support to obtain the following tickets:

- Forklift High Risk Work Licence
- Skid Steer
- Front End Loader
- Backhoe

## Production (machinery) operators overview

Production Operators (or Machinery or Mobile Plant Operators) drive and operate heavy machinery used to stockpile and reclaim coal, level stockyards, excavate material, load and move earth, rock and other products.

They are responsible for ensuring the equipment used is in good working order and manipulate the controls to direct and maneuver equipment. Depending on the type of mobile plant being used, operators may also be required to select or change plant equipment or equipment attachments to undertake certain jobs.

## Common tasks

- General labouring and housekeeping duties as required
- Work safely and participate in GPC safety programs by reporting incidents, identifying hazards and seeking resolution.
- Be multi-skilled and hold current tickets and licences to operate a range of machinery and vehicles owned by GPC
- Use operating techniques, tools and methods, designed by GPC, to stockpile and move customer's products safely during unloading and loading and in a way that it does not harm the environment
- Work with mobile plant, conveyors, dump stations, trippers, feeder and pile dischargers.

## What makes a good Production operator?

- Ability to work safely
- Follow work procedures and instructions
- Interest in machinery and industrial equipment
- Technical and practical skills
- Ability to concentrate and problem-solve
- Physical fitness and stamina to cope with the demands of the job
- Methodical approach to work.

Our trainees undertake a structured learning program to enhance their skills and knowledge, improving their futures and ours in conjunction with a Registered Training Organisation (RTO).

## Applying for a career with GPC

### AGREEMENT WITH GPC

As a trainee, you enter into a formal training contract with GPC and will spend most of your time working and learning practical skills on the job, however, some time will be spent undertaking structured in-house training with qualified GPC assessors and trainers.

Your skills will be assessed by an external Registered Training Organisation and when you are competent in all areas, you will be awarded a nationally-recognised qualification.

Note: High risk work licences or Qld Transport licences can only be issued by the appropriate authorities dependent on your competency and whether you meet the appropriate Qld Transport regulations.

### WHAT WE LOOK FOR

As a GPC Trainee you will need to provide us similar examples and prove to us you have the capability to:

- Work safely in a heavy industrial environment
- Possess good communication skills both written and verbal
- Be motivated to learn and develop new skills
- Work constructively in a team

There are several steps in the recruitment process which may include aptitude testing, assessment centre participation, work assessments, interviews, medicals and reference checks.

### MINIMUM REQUIREMENTS

You must be 18 years or older to meet Qld Transport regulations to hold licences to operate machinery or hold High Risk Work licences.

You must also have completed Year 10 with a Sound Achievement or higher in English and Maths to be successful for a traineeship at GPC.

### ANNUAL INTAKE

GPC advertises annually for potential trainees when opportunities are available. Advertising can occur at any time throughout the year, therefore it is advised to regularly review GPC's website for vacancies at [www.gpcl.com.au](http://www.gpcl.com.au).

### APPRENTICE AWARDS

GPC has an apprentice/trainee award scheme which includes four key elements:

- Apprentice/Trainee of the Year
- Performance Management
- Training and Development
- Mentoring.

### HOW TO APPLY

Visit GPC's website at [www.gpcl.com.au/careers](http://www.gpcl.com.au/careers)

Please ensure you have the following documents available when you submit your application:

- Cover Letter
- Response to Key Selection Criteria
- Resume
- Copies of relevant TAFE accredited certificates
- Copies of relevant qualifications
- Drivers Licence.

### OUR BENEFITS

GPC prides itself on being an outstanding local employer in the Central Queensland region, offering excellent conditions. Our employment conditions are competitive and include:

- Above award trainee wages
- All training and Qld Transport costs covered by GPC, eg. licences, enrolment and tuition fees
- Safety uniform issued on a fair wear and tear basis
- Health and safety awareness training and initiatives.

### MORE INFORMATION

For more information about a career opportunity with GPC, contact our Recruitment Team on:

P: (07) 4976 1686  
E: [recruitment@gpcl.com.au](mailto:recruitment@gpcl.com.au)