

# Health Career

Formed in 1914, Gladstone Ports Corporation (GPC) has been a vital part of the Gladstone community for more than a century, and the epicentre for Queensland's economic growth. We are a Company Government Owned Corporation (GOC), responsible for the import or raw material and the export of finished product associated with major industries in the Central Queensland region. GPC manages and operates three Port precincts - the Port of Gladstone, Port Alma Shipping Terminal and Port of Bundaberg. GPC identifies that our employees are critical to our success, employing approximately 750 people to perform a variety of management, trade, technical and administrative duties across our three Port precincts.

## People and Community overview

The People and community portfolio is responsible for employee and community focused strategies and services, with areas of accountability including employee relations, learning and development, health and wellbeing, equity and diversity, corporate communications and community relations, and parks and recreation facilities.

The People & Community portfolio focuses on ensuring workforce capabilities and arrangements support sustainable growth and that our

people and communities continue to be appropriate beneficiaries of that growth.

Within the People & Community portfolio sits our Health & Wellbeing Team. This small team looks after more than 750 employees and operates under its mission 'Work healthy, retire well'.

## Roles within the Health and Wellbeing team



- Health & Wellbeing Superintendent
- Health & Wellbeing Officers
- Occupational Health Administration Officer

There are three main categories of activities undertaken by the Health Team which incorporate:

- Injury/Illness Management
- Work Health Surveillance
- Promotion and Support

## What makes a good Health and Wellbeing Officer

- Sound communication skills
- Technical and practical skills in a health related field
- Competency in clinical assessments
- Ability to engage with a wide cross section of the business
- Comprehensive knowledge of the applicable WH&S and Workplace Rehabilitation legislation
- Sound understanding of WorkCover and Income Protection processes
- Experience in facilitating return to work plans
- Experience in developing and delivering health and wellbeing promotion and support services.

## Common tasks

### Injury/Illness Management

- Management of work related injuries
- Management of non work related injuries
- Complex case management
- First aid

### Work Health Surveillance

- Surveillance Business Mapping
- Employment screenings
- Biological health management

### Promotion and Support

- Health programs (Safe Spine, Stop Sun Spots, Fluvax)
- Employee benefit programs
- Campaign tools.

## Applying for a career with GPC

### OUR BENEFITS

GPC prides itself on being an outstanding local employer in the Central Queensland region. Some examples of our core employee benefits are outlined below:

- Our corporate/safety uniform is reissued on a fair, wear and tear basis.
- Study Assistance Scheme (eligible after 12 months continuous service).
- Employees may participate in salary sacrificing arrangements towards a novated lease (vehicle).

### WORK ENVIRONMENT

GPC's Health & Wellbeing Team is based at our RG Tanna Coal Terminal facility, however work across all areas of the business, including the Port of Rockhampton (Port Alma Shipping Terminal), Port of Gladstone and Port of Bundaberg and Marina and Earthworks sections in Gladstone.

GPC wages employees work a 36 hour week, nine (9) day fortnight, consisting of eight (8) hour days with a set Rostered Day Off.

### WHAT WE LOOK FOR

As an applicant with GPC you will need to demonstrate to us that you have the capability to:

- Work safely in a heavy industrial environment
- Possess good communication skills, both written and verbal
- Be motivated to learn and develop new skills
- Have the ability to work constructively in a team.

There are several steps in the recruitment process which may include aptitude testing, assessment centre participation, work assessments, interviews, medicals and reference checking.

### HOW TO APPLY

Visit GPC's website at [www.gpcl.com.au](http://www.gpcl.com.au)

Please ensure you have the following documents available when you submit your application:

- Cover Letter
- Response to Key Selection Criteria
- Resume
- Copies of relevant qualifications
- Drivers Licence.

### MORE INFORMATION

For more information about a career opportunity with GPC, contact our Recruitment Team on:

P: (07) 4976 1686  
E: [recruitment@gpcl.com.au](mailto:recruitment@gpcl.com.au)