

Environment Career

Formed in 1914, Gladstone Ports Corporation (GPC) has been a vital part of the Gladstone community for more than a century, and the epicentre for Queensland's economic growth. We are a Company Government Owned Corporation (GOC), responsible for the import or raw material and the export of finished product associated with major industries in the Central Queensland region. GPC manages and operates three Port precincts - the Port of Gladstone, Port Alma Shipping Terminal and Port of Bundaberg. GPC identifies that our employees are critical to our success, employing approximately 750 people to perform a variety of management, trade, technical and administrative duties across our three Port precincts.

The Port of Gladstone is Queensland's largest multi-commodity port, handling over 30 different products. Major cargoes include coal, Liquefied Natural Gas (LNG), bauxite, alumina, aluminium and cement. The port has a total throughput of more than 100 million tonnes a year.

Safety, environment and risk overview

The Environment Team forms part of the broader Safety, Environment and Risk Department and work to deliver the following: focus on GPC's safety performance; seek environmental performance that meets community and Government expectations, particularly in regards to GPC's operations in the Great Barrier Reef World Heritage Area; prepare security plans for growth in the LNG trade and cruise ship industry; and progress GPC's sustainability, risk management and business resilience efforts.

The Port of Gladstone has 10 main wharf centres, comprising of 20 wharves, and GPC's Environment Team facilitates licensing for the operations at the following facilities:

- RG Tanna Coal Terminal
Four (4) wharves owned and operated by GPC
- Barney Point Terminal
One (1) wharf owned and operated by GPC
- Auckland Point Terminal
Four (4) wharves owned by GPC, operated by customers
- Gladstone Marina.

Roles within the Environment team

- Environment Manager
- Environment Specialist - Approvals
- Environment Specialist - Compliance
- Environment Specialist - Port Users Management
- Environment Specialist - Environmental Management System
- Environment Monitoring Advisor
- Environment Data Coordinator
- Environment Specialist - Cargo Handling Operations (CHO) Compliance

What makes a good Environmental Specialist

- Technical and practical skills
- Ability to engage with a wide cross section of the business to help solve problems and provide advice
- Comprehensive knowledge of the applicable legislation.
- Thorough understanding of our licencing conditions including any monitoring and reporting requirements.

Common tasks

- Contribute to organisation-wide strategic and operational planning with technical expertise to ensure that environmental considerations are integrated into future land use plans, development codes and the management of port development and operations.
- Implement and maintain an Environmental Management System in accordance with ISO 14001:2015, which includes:
 - Ensuring risks are effectively managed in accordance within the Corporation's risk management framework, and
 - Identifying critical or emerging environmental issues that may affect GPC, its tenants, contractors and port users, and recommend preventive measures, contingency efforts, and corrective approach alternatives.
- Assess compliance with environmental conditions stipulated in development approvals and/or leases by entities carrying out activities within port limits and on port land.
- Ensuring the necessary monitoring programs, document controls and training for staff are in place to meet regulatory and EMS requirements.
- Keep up to date with, and provide strategic advice on, all proposed changes to environmental regulations, policies and standards.

Applying for a career with GPC

OUR BENEFITS

GPC prides itself on being an outstanding local employer in the Central Queensland region. Some examples of our core employee benefits are outlined below:

- Our corporate/safety uniform is reissued on a fair, wear and tear basis. Specialist equipment is provided, as required, based on risk, e.g. snake gators for long grass.
- Study Assistance Scheme (eligible after 12 months continuous service).
- Employees may participate in salary sacrificing arrangements towards a novated lease (vehicle).

WORK ENVIRONMENT

GPC's Environment Team works across all areas of the business, including the Port of Rockhampton (Port Alma Shipping Terminal), Port of Gladstone and Port of Bundaberg. Employees in these specialised roles are generally remunerated through a Salary Package applicable to the accountabilities and responsibilities of the role in line with the individual's level of expertise.

WHAT WE LOOK FOR

As an applicant with GPC you will need to demonstrate to us that you have the capability to:

- Work safely in a heavy industrial environment
- Possess good communication skills, both written and verbal
- Be motivated to learn and develop new skills
- Have the ability to work constructively in a team.

There are several steps in the recruitment process which may include aptitude testing, assessment centre participation, work assessments, interviews, medicals and reference checking.

HOW TO APPLY

Visit GPC's website at www.gpcl.com.au/careers

Please ensure you have the following documents available when you submit your application:

- Cover Letter
- Response to Key Selection Criteria
- Resume
- Copies of relevant qualifications
- Drivers Licence.

MORE INFORMATION

For more information about a career opportunity with GPC, contact our Recruitment Team on:

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E: recruitment@gpcl.com.au

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Gladstone Ports Corporation

Growth, Prosperity, Community.